

HOUSE BILL 3976

By Jones U

AN ACT to amend Tennessee Code Annotated, Title 7,
Chapter 51, relative to certain local government
personnel policies.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 7, Chapter 51, is amended by adding the following language as a new, appropriately designated section:

Section _____. If a municipality or county has or implements a personnel policy that places an employee on leave for any period of time immediately following any arrest of the employee, the municipality or county must also implement a policy of restoring the back pay to the employee if the charges are dropped or the employee is found not guilty of the charges. Such a requirement shall not apply if the employee pleads guilty to the charges or enters into a plea agreement on the charges.

SECTION 2. This act shall take effect July 1, 2008, the public welfare requiring it.